

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF TENNESSEE  
AT CHATTANOOGA**

<p>SANDRA AFFARE,</p> <p style="text-align: center;"><i>Plaintiff,</i></p> <p>v.</p> <p>UNIVERSITY OF TENNESSEE,</p> <p style="text-align: center;"><i>Defendant.</i></p>	<p>)</p> <p>)</p> <p>)</p> <p>)</p> <p>)</p> <p>)</p> <p>)</p> <p>)</p> <p>)</p> <p>)</p>	<p><b>Case No. 1:22-cv-18</b></p> <p><b>Judge Atchley</b></p> <p><b>Magistrate Judge Steger</b></p>
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**VERDICT FORM**

We, the jury, unanimously answer the following questions.

1. Has the Plaintiff proven by a preponderance of the evidence that the University’s decision to not hire her was intentional and motivated by her race?

YES: \_\_\_\_\_ NO:  \_\_\_\_\_

2. Has the Plaintiff proven by a preponderance of the evidence that the University’s decision to not hire her was intentional and motivated by her sex?

YES: \_\_\_\_\_ NO:  \_\_\_\_\_

*If you answered “Yes” to Questions #1 and/or #2, proceed to Question #3. If you answered “No” to both questions, you need not go any further. Please have the foreperson sign and date this form and alert the Courtroom Deputy that you have reached a verdict.*

3. Has the Plaintiff proven by a preponderance of the evidence that she should be awarded back pay damages?

YES: \_\_\_\_\_ NO: \_\_\_\_\_

If you answered “Yes,” in what amount \$ \_\_\_\_\_

4. Has the Plaintiff proven by a preponderance of the evidence that she should be awarded damages to compensate for emotional pain and anguish?

YES: \_\_\_\_\_

NO: \_\_\_\_\_

If you answered "Yes," in what amount \$ \_\_\_\_\_

5. Has the Plaintiff proven by a preponderance of the evidence that she should be awarded front pay damages?

YES: \_\_\_\_\_

NO: \_\_\_\_\_

If you answered "Yes," in what amount \$ \_\_\_\_\_

Sign and date below and alert the Courtroom Deputy that you have reached a verdict.



10 October 2024

Date