

FILED IN OPEN COURT
DATE: 8/25/22
TIME: 3:40
INITIALS: JPW

VERDICT FORM

We, the jury, unanimously answer the questions submitted by the Court as follows:

Suspension:

1. Has Plaintiff proved a *prima facie* case of sex discrimination based on her suspension by a preponderance of the evidence?

ANSWER: Yes or No (Plaintiff has the burden of proof.)

If you answered "Yes," proceed to Question 2. Otherwise, proceed to Question 6.

2. Did Blues City offer evidence of a legitimate, non-discriminatory reason for suspending Plaintiff?

ANSWER: Yes or No (Defendant need only state a legitimate, non-discriminatory reason for you to answer "yes" to this question.)

3. Did Plaintiff prove by a preponderance of the evidence that the reason advanced by Defendant for her suspension was a pretext for sex discrimination?

ANSWER: Yes or No (Plaintiff has the burden of proof.)

If you answered "Yes," proceed to Question 4. Otherwise, proceed to Question 6.

4. Did Plaintiff prove by a preponderance that she was the victim of intentional sex discrimination when she received the three day suspension?

ANSWER: Yes or No (Plaintiff has the burden of proof.)

If you answered "Yes," proceed to Question 5. Otherwise, proceed to Question 6.

5. A. If you find that Plaintiff was suspended for three (3) days because she is a female, state the amount, if any, of back pay she would have received from Defendant if the sex discrimination had not occurred.

\$ 478.80 (Plaintiff has the burden of proof.)

5. B. Has Plaintiff proven by a preponderance of the evidence that she is owed compensatory damages for emotional pain and suffering as a result of the three day suspension?

ANSWER: Yes or No (Plaintiff has the burden of proof.)

If you answered "Yes," proceed to Question 5C. Otherwise, proceed to Question 5D.

5. C. If you find that Plaintiff has suffered emotional pain and suffering as a result of the three day suspension, what amount, if any do you award in compensatory damages?

\$ 521.20 (Plaintiff has the burden of proof.)

5. D. If you find that Plaintiff's federally protected rights were violated when she was suspended, but she suffered no actual damages as a result, what amount, not greater than \$1, do you award in nominal damages?

\$ N/A (Plaintiff has the burden of proof.)

Termination:

6. Has Plaintiff proved a *prima facie* case of sex discrimination based on her termination by a preponderance of the evidence?

ANSWER: Yes or No (Plaintiff has the burden of proof.)

If you answered "Yes," proceed to Question 7. Otherwise, sign the verdict form and return it to the Court.

7. Did Blues City offer evidence of a legitimate, non-discriminatory reason for terminating Plaintiff?

ANSWER: Yes or No (Defendant need only state a legitimate, non-discriminatory reason for you to answer "yes" to this question.)

8. Did Plaintiff prove by a preponderance of the evidence that the reason advanced by Defendant for her termination was a pretext for sex discrimination?

ANSWER: Yes or No (Plaintiff has the burden of proof.)

If you answered "Yes," proceed to Question 9. Otherwise, sign the verdict form and return it to the Court.

9. Did Plaintiff prove by a preponderance that she was the victim of intentional sex discrimination when she was terminated?

ANSWER: Yes or No (Plaintiff has the burden of proof.)

If you answered "Yes," proceed to Question 10. Otherwise, sign the verdict form and return it to the Court.

10. A. If you find that Plaintiff was terminated because she is a female, state the amount, if any, of back pay she would have received from Defendant if the sex discrimination had not occurred.

\$ 14,000.00 (Plaintiff has the burden of proof.)

10. B. Has Plaintiff proven by a preponderance of the evidence that she is owed compensatory damages for emotional pain and suffering as a result of her termination?

ANSWER: Yes or No (Plaintiff has the burden of proof.)

If you answered "Yes," proceed to Question 10C. Otherwise, proceed to Question 10D.

10. C. If you find that Plaintiff has suffered emotional pain and suffering as a result of her termination, what amount, if any do you award in compensatory damages?

\$ 25,000.00 (Plaintiff has the burden of proof.)

10. D. If you find that Plaintiff's federally protected rights were violated when she was terminated, but she suffered no actual damages as a result, what amount, not greater than \$1, do you award in nominal damages?

\$ N/A (Plaintiff has the burden of proof.)

Please sign the jury verdict form and return it to the Court.

SO SAY WE ALL


JURY FOREPERSON

Dated: 8-25-2022